

TARGET HR SOLUTION P. LTD.



targethrs

GOVT. LICENSE NO: 1397/074/075



Target HR Solution Pvt. Ltd. is a company established on 2017 AD to facilitate the process of overseas recruitment of Nepalese workers.

WHO WE ARE

The modus operandi of Target HR Solution P. Ltd. is to execute activities based on right information within committed time.

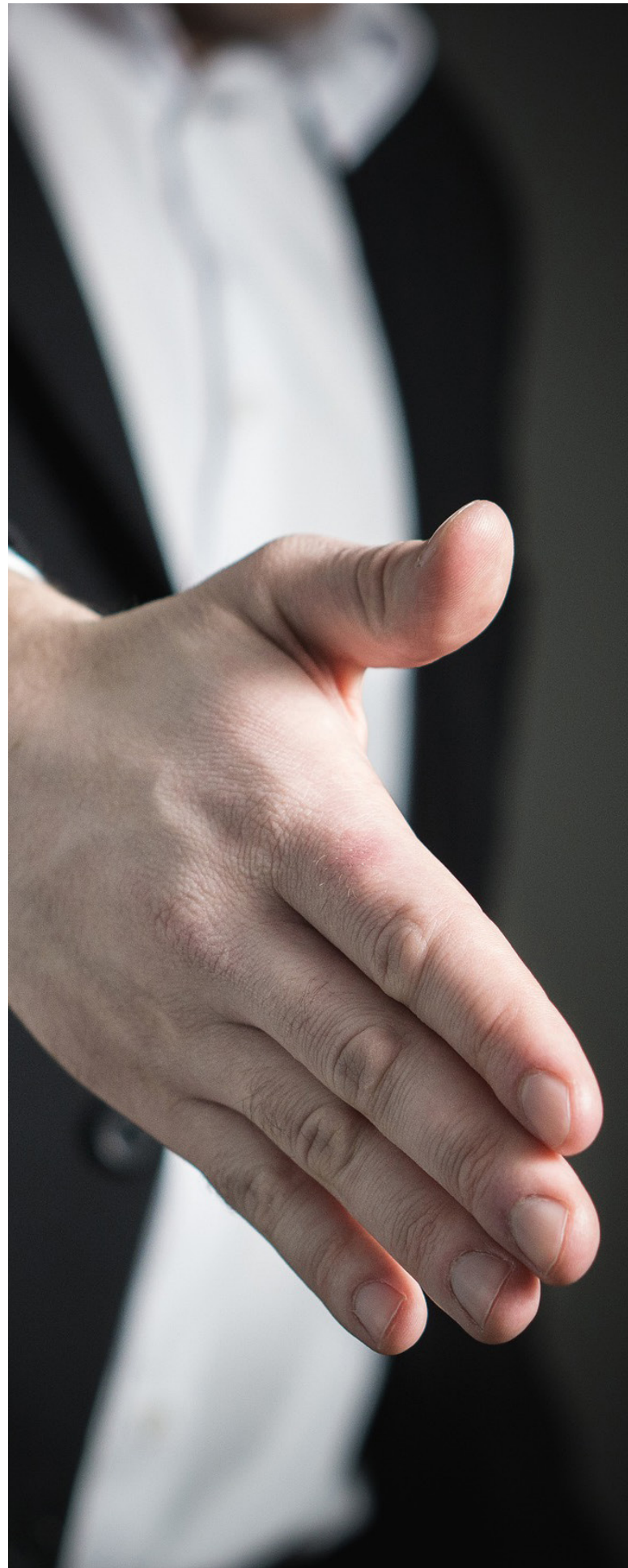
Tapping the success and trust we have gained from our clients, we want to grow exponentially the services we provide in all fields and become among the elite HR Consultancies of Nepal.

WHAT WE ARE

We recruit Nepalese workers to foreign countries mainly to Malaysia, Middle East and Europe.

We provide all types of Nepalese workers ranging from unskilled to highly professional personnel for all sectors available in Nepal.

We believe in punctuality, our vast databank consisting variety of workers along with a dedicated network inside the country assures delivery on time





HOW WE DO

- We are more communicative & less confusing.
- We follow standard recruitment process as per the directives set by the Government of Nepal.
- We always design a plan as per the specimen finalized with our clients and execute accordingly.

WHY TARGET HRS

- We provide global employment opportunity to skilled, dedicated and highly motivated Nepali workers.
- We provide fast, transparent and trustworthy service.
- We boast truly dedicated team of highly qualified personnel skilled in recruitment.
- We effectively screen candidates and ensure right candidate at the right place.



Alliances

NATIONAL INSTITUTE OF FOOD STUDIES & OPERATIONS P.LTD.
Allied for Training & Recruitment assistance of Hospitality Sector



“ Message from the Chairman



Target HR Solution Pvt. Ltd. competes in the employment services by offering a complete range of services, including all sorts of human resources skills required by the clients across the Globe. Our main priorities are Middle East, Asia Pacific and Europe. We are growing and will be able to provide services to the rest of the world in days to come.

Based on the client's requirement Target HR Solution Pvt. Ltd screens candidates, we provide the most appropriate candidates shortlisted on the basis of their skills from Highly skilled to skilled, semi-skilled and unskilled to the clients. We do have a huge a database of applicants which helps us to quickly shortlist the candidates just incase of emergency. The other new applicants are recruited on basis of advertising.

After short listing candidates, interviews of potential candidates are arranged at Kathmandu at our own spacious premises. In case of bulk recruitment, interviews can be arranged at any center in Nepal. Target HR Solution Pvt. Ltd manages the selected applicants until their visa is arranged. We have an excellent support team with the various foreign mission and immigration authorities which quickens the Visa process helping the applicants to report on time for the job abroad.

We are always at your service.

MAHENDRA KUMAR DAHAL

Chairman

Mobile: +977 9851125324

Message from the Managing Director



It is my privilege to introduce Target HR Solution P. Ltd as the most reliable human resource placement company registered with Government of Nepal.

We are a dedicated team of members, who are highly innovative and motivated and have spend years in the human resource (manpower) sector, supplying all sorts of manpower skills from highly skilled to skilled to semi – skilled and unskilled. We have a novel approach towards our business and clients, which is the only reason to make us sustain as the most reliable source in the placement.

It is an imperative that we most emphasize on producing high quality service to provide the optimum satisfaction to our valued business clients as well as to our candidates seeking job opportunity abroad.

Our well experienced professional staffs would carefully evaluate your requirement and serve you the exact personnel within the shortest period of time. At last but not least may I have the pleasure to offer you our services with quality assurance and be part of your organization as partner in progress. I assure you that we will take care of your needs very carefully and honor our contractual obligation in best ways in coming future.

I look forward to being of service to you.


Thank you.

HIMALAYA KUMAR DAHAL

Managing Director

Mobile: +977 9851190922

LICENSES


 Government of Nepal
 Ministry of Industry
 Office of the Company Registrar

Registration No.: 177791/074/75


CERTIFICATE OF INCORPORATION OF COMPANY


This Certificate of Incorporation has been issued to **M/s Target H.R. Solution Private Limited**, having incorporated it on the 8 day of November, 2017, pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2017-11-08 Sd.
Asst. Registrar

Condition:
Only the registration of the company shall not be regarded as provided license to implement the objectives, so for the implementation transaction according to objective of the company should be initiated only after obtaining approval which needs to be obtained from the concerned bodies.

The Translation Copy is True and Verified
 Signature: *M. M. Khan M*
 Name: Murali Dhar Mishra
 Date: Nov 22, 2019
 Certificate Number of the Notary Public: 2745
 Date of Expiry of Certificate: March, 2023 AD
 Seal of the Notary Public





 Government of Nepal
 Ministry of Labor and Employment
 Department Foreign Employment

License No. 1397/074/075 Date: December 29, 2017

License

This license is given to "Target H.R. Solution Pvt. Ltd." to be eligible to conduct the Foreign Employment Business to be tie with the terms mentioned in the Foreign Employment Regulation 2008 and Foreign Employment Act, 2008.

The Translation Copy is True and Verified
 Signature: *M. M. Khan M*
 Name: Murali Dhar Mishra
 Date: Nov 22, 2019
 Certificate Number of the Notary Public: 2745
 Date of Expiry of Certificate: March, 2023 AD
 Seal of the Notary Public




License Issuing Authority's:
 Name: Raj Kumar Shrestha
 Designation: Director General
 Signature: Sd.
 Date: December 29, 2017


Date of Renewal	Date of Validity	Renewal Fee	Additional Renewal Fee	Signature of Renew Authority
December 29, 2017	July 16, 2018			Sd.
June 28, 2018	July 16, 2019	10,000		Section Officer June 28, 2018
June 15, 2019	July 15, 2021	10,000		
July 15, 2021	July 16, 2022	10,000		
July 15, 2022	July 16, 2023	10,000		

Terms:

- No work shall be carried out by opening branch office without obtaining approval
- No work shall be done through agent without obtaining approval.
- No worker shall be sent on any condition to other country except in than the permitted countries.
- Direct issued from time to time by Government of Nepal shall be followed in addition to the provisions mentioned in prevailing acts and rules.

The Translation Copy is True and Verified
 Signature: *M. M. Khan M*
 Name: Murali Dhar Mishra
 Date: Nov 22, 2019
 Certificate Number of the Notary Public: 2745
 Date of Expiry of Certificate: March, 2023 AD
 Seal of the Notary Public




 Government of Nepal
 Ministry of Finance
 Department of Inland Revenue

Photograph

Permanent Account Number (PAN) Registration Certificate

Date of Registration: _____
 Income Tax: 09 | 11 | 2017
Date Month Year

PAN: **6068856061**
 Inland Revenue Office: **Battispatali**

Name of Tax Payer: Target H.R. Solution Pvt. Ltd.
 Type of Tax Payer: Private Limited


Address: Ward No. 9, Sinamangal
 Metropolitan city: Kathmandu
 Business Transactions: Foreign Employment

Sd. Sd.
Signature of Tax Officer
Nov 9, 2017

Tax Payer

Duties to be fulfilled by the taxpayer:
 -Bill should be given compulsorily in every transaction.
 -The vat detail and VAT, whom are registered in VAT, should be paid within 25 days of completing the term (Monthly, bimonthly or quarterly).
 -If otherwise, the excise duty and monthly balance sheet should be submitted within 25 days of the completing the month, who have transaction of goods in which need to pay excise duty.
 -The income details should be paid within the last day of the month of Ashwin (October 17).
 -In case of not submitting details and paying tax than interest, fees and fine also should be pay.
 -This certificate should be placed in the transaction spot or in main office where everyone can see.
 -If any kind of confusion, please contact to office.

The Translation Copy is True and Verified
 Signature: *M. M. Khan M*
 Name: Murali Dhar Mishra
 Date: Nov 22, 2019
 Certificate Number of the Notary Public: 2745



नेपाल सरकार
 उद्योग मन्त्रालय
कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण - पत्र

दर्ता नं: १७७७९१/०७४/०७५

श्री टार्गेट एच.आर.सोलुशन
 नामको प्राइभेट लिमिटेड कम्पनी संभवत् २०७४ साल कार्तिक महिना २२ गते रोज
 ५ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो
 प्रमाण-पत्र दिइएको छ ।

मिति: २०७४-०७-२२ स. रजिष्ट्रार

Government of Nepal
 Ministry of Industry
Office of the Company Registrar

Registration No: 177791/074/075
CERTIFICATE OF INCORPORATION OF COMPANY

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Date: 2017-11-08 Sd.
Asst. Registrar

सूत कम्पनी संस्थापकलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्न हजुरात प्रदान गरिएको बमोजिम हुनाले कानून अनुसार विनियम अनुसार विनियमित निकायबाट सिपर मात्र कम्पनीको उद्देश्य अनुसार कार्यान्वयन गर्नु पर्नेछ ।

DEMANDS

شركة الأسمخ لإدارة المرافق
Date: 16/03/2022

To,
M/s Target H.R. Solution (P) Ltd.
Government License No.:1397/074/075
Registration Number.:17791/074/075
Sinamangal-09, Kathmandu, Nepal.

DEMAND LETTER

Dear Sir/Madam


We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary/ Qr.	Food Allowance/ Qr.
01.	LABOURER	50 (MALE)	1000	300
02.	GEN CLEANER WORKER	30 (MALE)	1000	300
03.	GEN CLEANER WORKER	30 (FEMALE)	1000	300

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doha Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract.
- Working Hour : 8 hrs. per day, 6 days per week (48 hrs. per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
- Accommodation : Free bachelor accommodation should be provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by the company
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company (to and from the work site)
- Uniform, and safety Materials : Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
- Service Charge : provided by the company.
- Other Term & Conditions : A per Qatar Labour Law.

M/s Al Asmakh Facilities Management Company.
Authorized Signatory



AL YARMOOK
BLDG. CLEANING
The Contract Cleaners
اليروموك لتنظيف المباني
Date: 03-Feb 2022

M/s Target H.R. Solution (Pvt.Ltd)
License No: 1397/074/075
Sinamangal 9 Kathmandu, Nepal
Tel: +977-1-4116605
Dear Sir,
With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company.

Demand Letter

S. No.	Job Title	No. of Workers	Monthly Basic Salary (AED)	Food allowance	Working Hours (per week)	Holiday (per week)
1	Cleaner (male)	100	900	300	8	1

Terms and Conditions : ٦٠٠٠ / ٥٠

Food : AED 300 (food allowance)
Accommodation : Provided by company
Air passage allowance : Joining ticket and return ticket will be provided by the company.
Local transportation : Provided by company
Medical Insurance and Emirates ID: Provided at the cost of the Company
Workmen's Compensation Insurance: Insured by Company
Employment Visa : Provided at the cost of the Company
Working hours : 8 hours/day, 6 days per week
Annual Leave : 30 days in year.
Service charge. : provided by company
Other benefits such as annual leave, over time, etc. in accordance with the labor laws of United Arab Emirates.

Note: Sponsor name in Visa will be written as per the Undertaking letter listed on our license Attested by the Embassy of Nepal, Abu Dhabi, U.A.E.

Yours truly,
For, M/S AL YARMOOK BLDG. CLEANING
Position: Managing Director





Date: 15 FEB 2022

SIDRA
Date: 30.08.2021

To,
M/s Target HR Solutions Pvt Ltd.,
License No: 1397/074/075,
Sinamangal-9,
Kathmandu, Nepal

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below:



No.	Category	No. of workers	Salary (digit) Qatar Riyals	Salary (in words) One Thousand Three Hundred only	Air Ticket: For joining the company and returning home after completion of contract period
01.	Labourer	70	1000 + 300 Food allowance	One Thousand Three Hundred only	

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doha-Qatar
- Air Ticket : For joining for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Resident permit : Resident permit will be provided by the company free of the cost.
- Accommodation : Free bachelor accommodation Provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by company 3 meals a day
- Medical / Insurance/visa cost : Provided by the company
- Transportation (Bus) : Provided by the company (to and from the work site)
- Uniform, and safety Materials : Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law
- Contractual Vacation : 21 Days per calendar year
- Other Term & Conditions : A per Qatar Labour Law.

18. Service charge : provided by company

BACHIR KHOURY
Authorized Signatory

A to Z
Date: 08/09/2021

To,
M/s Target H.R. Solution (P) Ltd.
Government License No.:1397/074/075
Registration Number.:17791/074/075
Sinamangal-09, Kathmandu, Nepal.

DEMAND LETTER

Dear Sir/Madam



We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary/ Qr.	Food Allowance/ Qr.
01.	LABOURER	50	1000	300

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doha Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract.
- Working Hour : 8 hrs. per day, 6 days per week (48 hrs. per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
- Accommodation : Free bachelor accommodation should be provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by the company
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company (to and from the work site)
- Uniform, and safety Materials : Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
- Service Charge : provided by the company.
- Other Term & Conditions : A per Qatar Labour Law.

For, A TO Z SERVICES
GABRIEL SEEMAN
CEO



Target HR Solution Pvt. Ltd.

CR No. : 177791/074/075

Lic No. : 1397/074/075

Postal Address

P.O. Box : 19975

Sinamangal-09, Kathmandu, Nepal

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